

PAGE COUNTY BOARD OF SUPERVISORS

REGULAR MEETING – MINUTES

GENERAL DISTRICT COURTROOM

NOVEMBER 14, 2001

2:30 P.M.

MEMBERS PRESENT: Allen Cubbage Chairman, District 3
Nora Belle Comer Vice Chairman, District 1
Elaine Mayberry Supervisor, District 2
Gerald Cubbage Supervisor, District 4
Robert Good Supervisor, District 5

ALSO PRESENT: C. Dean BeLer County Administrator
Rodger Smith County Attorney
Geraldine Cubbage Accountant
Kenneth Fox County Building Official
William Aleshire Zoning Administrator
Randy Kiser .VDOT Resident Engineer
Donna Hoke Clerk

Call to order: 2:30 p.m.

At 2:30 p.m. Chairman Allen Cubbage called the meeting of November 14, 2001 to order, with the invocation given by Vice Chairman Comer, followed by Supervisor Mayberry reciting the Pledge of Allegiance.

County Administrator's Comments:

Mr. BeLer addressed the Board requesting that Dr. Chappell be added to the agenda concerning the schools.

The next order of business Mr. BeLer brought to the Board was the introduction of new county employees. Mr. BeLer introduced Ms. Sherrie Cornell as the Animal Control

officer, Ursala Frano Temporary Receptionist, and Ms. Anderson Gypsy Moth Coordinator, and full-time Building and Zoning Technician, Darlene Frye.

Mr. BeLer announced that a letter was received in the mail prior to the meeting, stating that VF Jeanswear would unfortunately be shutting down two of their plants. The plants were noted as the plants located in Shenandoah and Madison.

Mr. BeLer concluded his comments by informing the Board that Mr. Endicott has been spending extra time at the Battle Creek Landfill adjusting or creating new accounts. These new accounts were noted as mainly coming from citizens renovating homes or businesses. Topics such as the parking lot repairs, and the success of the board retreat held Saturday November 10, 2001 were addressed by Mr. BeLer.

School Board report:

Mr. Chappell addressed the Board, thanking them for allowing him the time needed to discuss issues brought before the School Board at their recent meeting. Mr. Chappell informed the Board of the traffic problems that were being experienced in the morning and evenings at Stanley Elementary School. With the help of VDOT, the school hopes that necessary actions will take place to solve the traffic and safety problems at that school.

Mr. Chappell presented the Board with two resolutions that were passed at the Page County School Board regular meeting held November 13, 2001. Mr. Chappell noted that additional funds would be required from the County, adding that after notifying the Auditor, it was recommended that permission to spend the funds be addressed at the Board of Supervisors meeting.

MOTION:

Supervisor Good moved to approve the land purchase of \$75,000 as described in the attached resolution. ([attachment #1- resolution](#))

Supervisor Gerald Cubbage seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Allen Cubbage, Robert Good, Nora Belle Comer, and Gerald Cubbage.

NAYS: None

Mr. BeLer intervened informing the Board that code requires appropriations are taken to public hearing once an amount of half a million or three percent of the county budget is

reached. It was recommended that the motion be amended to allow for the public hearing.

MOTION:

Supervisor Good moved to approve the land purchase of \$75,000 as described in the attached resolution and to properly advertise to take to public hearing.

Supervisor Gerald Cubbage seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Nora Belle Comer, Gerald Cubbage, Allen Cubbage, and Robert Good.

NAYS: None

MOTION:

Supervisor Comer Moved to approve and take to public hearing the Resolution presented by the Page County School Board requesting that Funds in the amount of \$178,205.25 be released to Trigon for health Insurance from the Trigon/Mamsi Employee Insurance Trust Fund #780. ([attachment #2- resolution](#))

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Allen Cubbage, Gerald Cubbage, Robert Good, and Nora Belle Comer.

NAYS: None

Interdepartmental budget transfers:([attachment #3- Budget transfers](#))

MOTION:

Supervisor Comer moved to approve the interdepartmental budget transfers for FY 2002, totaling \$57,000.00, incorporating and attaching hereto the detailed request.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Allen Cubbage, Nora Belle Comer, Gerald Cubbage, and Robert Good.

NAYS: None

Budget adjustments: ([attachment #4-Budget adjustments for FY 2001](#))

MOTION:

Supervisor Good moved to approve budget adjustments for FY 2001 totaling \$108,486.00 incorporating and attaching hereto the detailed request.

Supervisor Comer seconded. The motion was carried by a vote of 5-0.

AYES: Nora Belle Comer, Elaine Mayberry, Robert Good, Gerald Cubbage, and Allen Cubbage.

County Office Building Renovations:

Mr. Fox addressed the Board giving a brief update regarding the asbestos inspection. It was noted that the only two places that asbestos was found in the building was in the window caulking and pipe wrap located in the basement. Should workers be brought in to do repairs they would have to agree to sign a release stating that they were fully aware of the existence of asbestos. Mr. Fox informed the Board that he has recently talked to Mr. Baughn, who said that he could do the evaluation of the building with the asbestos present. His previous statement of account for evaluation was sent earlier declaring a price of \$1995.00. If the job was assigned to his company, he would be willing to roll this amount into his maximum cap of \$20,000.00. Mr. Fox concluded in informing the Board that removal of the asbestos would be required regardless of repair or demolition. After a brief discussion between the Board members, it was the consensus of the Supervisors to defer this issue until the next meeting held in December.

Norfolk and Southern:

Mr. Aleshire addressed the Board updating them on the noise receptors. It was noted that the County would receive \$50,000 to be used for community projects such as, rescue squads, fire departments, libraries, ect., and that the contract deadline would need to be executed and submitted by November 16, 2001.

MOTION:

Supervisor Comer moved to accept the offer from Norfolk and Southern RR in the amount of \$50,000 for community projects in the County of Page for the five (5) noise receptor sites.

Supervisor Mayberry seconded. The motion was carried by a vote of 4-1.

AYES: Robert Good, Nora Belle Comer, Gerald Cubbage, and Elaine Mayberry.

NAYS: Allen Cubbage.

Warrant List:

MOTION:

Supervisor Mayberry moved to approve accounts payable checks ranging in numbers from 133006 through 133307, totaling \$887,926.93, excluding check #133206 for Olver Inc., payroll checks ranging in numbers from 205844 through 205980, totaling \$182,973.84 and payroll electronic transfer (F.I.C.A Medicare, and Federal Withholding), totaling \$68,953.03, for a grand total of \$1,139,853.80.

Supervisor Comer seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Robert Good, Nora Belle Comer, Allen Cubbage, and Gerald Cubbage.

NAYS: None

MOTION:

Supervisor Comer moved to approve accounts payable check #133181, payable to Dr. Mayberry, in the amount of \$90.00.

Supervisor Good seconded. The motion was carried by a vote of 4-0-1.

AYES: Nora Belle Comer, Allen Cubbage, Gerald Cubbage, And Robert Good.

NAYS: None

ABSTAIN: None

Approval of minutes:

MOTION:

Supervisor Good moved to approve the minutes dated September 11, 2001, September 25, 2001, October 4, 2001, October 15, 2001, and October 23, 2001.

Supervisor Gerald Cubbage seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Allen Cubbage, Gerald Cubbage, Nora Belle Comer, and Robert Good.

NAYS: None

Reclassification-pay scale contract:

Mr. BeLer was asked to briefly explain the handout previously given to the Board. Mr. BeLer addressed the scope of services, along with the fee schedule in conducting a pay and classification study, updating the personnel policies, and performing general consultation on personnel matters. Mr. BeLer concluded in noting that two highly qualified proposals were received, but that after review, Springsted was chosen over Steven Miner.

MOTION:

Supervisor Good moved to authorize the agreement for services With Springsted for personnel pay and salary plan, personnel manual Update and other work as necessary and authorize the transfer of \$9400 from contingency to Board Professional Services.

Supervisor Mayberry seconded. The motion was carried by a Vote of 5-0.

AYES: Elaine Mayberry, Robert Good, Nora Belle Comer,

Allen Cubbage, and Gerald Cubbage.

NAYS: None

Proposed ordinance for public hearing-tax relief Shenandoah:

Mr. Smith addressed the Board stating that material had been submitted in the Board packet requesting that the proposed ordinance adopting partial exemptions from real estate taxation in the town of Shenandoah be authorized to go to public hearing.

MOTION:

Supervisor Mayberry moved the proposed ordinance to adopt Partial Exemptions from real estate taxation in the town of Shenandoah be Advertised for public hearing.

Supervisor Good seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Gerald Cubbage, Allen Cubbage, Nora Belle Comer, Elaine Mayberry.

NAYS: None

Mr. Smith noted that the public hearing would be advertised for December 11, 2001 at 7:15 p.m.

Traffic Laws-Traffic offenses under County Code:

Mr. Smith addressed the Board requesting that a public hearing be advertised for certain provisions of the State Code by the County allowing the charging of certain traffic offenses under County Code. Implementing this would allow the revenue from such charges and convictions to benefit the County.

MOTION:

Supervisor Comer moved to authorize the County Attorney to take to public hearing the proposed ordinance of the County to adopt the pertinent laws of the State of Virginia for adopting the county code for enforcement purposes.

Supervisor Good seconded. The motion was carried by a vote of 5-0.

AYES: Nora Belle Comer, Allen Cubbage, Gerald Cubbage, Robert Good, and Elaine Mayberry.

NAYS: None

Upon questioning, Mr. Smith informed the Board that it would be effective January 1, 2002.

Regulate laws within Subdivisions:

Mr. Smith addressed the Board requesting that he be given authorization to take to public hearing the proposed ordinance pertaining to enforcement of traffic and other possible matters in subdivisions.

MOTION:

Supervisor Comer moved to authorize the County Attorney to advertise To take to public hearing the proposed ordinance pertaining to Enforcement of traffic on private roads, and subdivisions.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Elaine Mayberry, Gerald Cubbage, Allen Cubbage, and Nora Belle Comer.

NAYS: None

Mr. Smith noted that the public hearing would be advertised for December 11, 2001 at 7:15 p.m. with the effective date recommended for January 1, 2001.

Consent agenda:

Resolution-Promoting founders of American communities, approval of financial reports.

The Board briefly discussed the items on the consent agenda.

MOTION:

Supervisor Good moved that the consent presented at the Board of Supervisors meeting dated November 11, 2001 be approved.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Nora Belle Comer, Robert Good, Allen Cubbage, and Gerald Cubbage.

NAYS: None

Commissions:

A brief discussion between the Supervisors brought forth the following motions.

MOTION:

Supervisor Good moved to approve the reappointment of Mr. James P. Hansbrough, District 5, to the Planning Commission, Mr. William Shuler, District 5, and Mr. Gary L. Morris, District 5 to the Industrial Development Authority.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Nora Belle Comer, Robert Good, Gerald Cubbage, and Allen Cubbage.

NAYS: None.

MOTION:

Supervisor Comer moved that Mr. James Watkins, District 1 be reappointed to the Planning Commission provided he is in agreement upon his return from Active military service, and Kay Mims, District 1 to the Industrial Development Authority, and Tommie Lou Hunter, District 1 to the Page County Board of Zoning Appeals, and Martha Watkins to the Northwestern Community Services Board.

Supervisor Good seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Nora Belle Comer, Robert Good,

Elaine Mayberry, and Allen Cubbage.

NAYS: None

MOTION:

Supervisor Good moved that Penny Good, district 3 be reappointed to the Social Services Board.

Supervisor Gerald Cubbage seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Robert Good, Allen Cubbage, Elaine Mayberry, and Nora Belle Comer.

NAYS: None.

MOTION:

Supervisor Mayberry moved to extend Supervisor Good's service of Ex-officio with the Social Services Board.

Supervisor Comer seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Elaine Mayberry, Nora Belle Comer, Allen Cubbage,

NAYS: None

ABSTAIN: Good

MOTION:

Supervisor Gerald Cubbage moved to approve the reappointment of Mr. Willard Painter Jr. District 4 to the Planning Commission, and Mr. Chester Taylor, District 4 to the Shenandoah Area Agency on Aging.

Supervisor Good seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Allen Cubbage, Gerald Cubbage, Elaine Mayberry, and Nora Belle Comer.

NAYS: None.

MOTION:

Supervisor Mayberry moved to reappoint Kenneth Nichols, District 2 to The Page County Board of Zoning Appeals.

Supervisor Gerald Cubbage seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Robert Good, Nora Belle Comer, Allen Cubbage, and Gerald Cubbage.

NAYS: None

MOTION:

Supervisor Good moved to appoint Supervisor Mayberry to the Airport Commission Committee.

Supervisor Comer seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Robert Good, Allen Cubbage, Nora Belle Comer, and Elaine Mayberry.

After a brief discussion, the Board deferred reappointments to the Shenandoah Valley Regional Planning District Commission until further information could be obtained.

OLD BUSINESS:

Board Tracker-

Mr. BeLer addressed the Board stating that the Board Tracker was not in their packet, but would be sent to the Supervisors at a later time. Mr. BeLer noted that the calendar had been included in the packet, and that Mrs. Hoke would be sending them revised copies through the mail, should court dates change as frequently as they have been.

Holiday schedule-

Mr. BeLer also noted that there has been some confusion regarding the holiday schedule for County employees. Mr. BeLer noted that the Board did in fact adopt the state holiday schedule for 2001.

NEW BUSINESS:

Fiscal Year 2002 budget process-

Mr. BeLer addressed the Board with a brief report pertaining to the upcoming fiscal year 2002 budget process. Mr. BeLer suggested to the Board that they may like to consider moving the time frame up for the budget process. Mr. BeLer noted that many counties start their process earlier, making for a smoother overall process. Mr. BeLer concluded in noting that the Constitutional Officers may find this different at first, but that any problems could be worked through.

PUBLIC HEARING:

Articles of Incorporation for Regional Water Authority-

Supervisor Comer noted that she had talked to other members at a recent meeting, and two members were still not satisfied with the information they had received. Supervisor Comer informed the Board that she still had questions that had not been sufficiently

answered and therefore would recommend that this matter be deferred until the December meeting. Deferring until the December meeting would give Supervisor Comer time to address the issues at hand in a more thorough way.

Closed session: 4:30 p.m.

MOTION:

Supervisor Comer moved the Page County Board of Supervisors enter Into a closed meeting pursuant to the provisions of Section 2.1-344.1 of The Code of Virginia, 1950, as amended, for the purpose of discussing Personnel, legal, and property acquisition.

Supervisor Good seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Robert Good, Allen Cubbage, Elaine Mayberry, and Nora Belle Comer.

NAYS: None

Exit closed session: 4:55 p.m.

MOTION:

Supervisor Comer moved the closed meeting be adjourned and the Page County Board of Supervisors convene again in open session.

Supervisor Gerald Cubbage seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Allen Cubbage, Robert Good, Elaine Mayberry, and Nora Belle Comer.

NAYS: None

Certification of closed session:

"To the best of my knowledge (i) only public business matters lawfully exempted from open meeting requirements under Section 2.1-344 of the Code of Virginia, 1950, as amended, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting of November 14,

2001."

MOTION: ComerSECOND: Gerald Cabbage

	<u>Aye</u>	<u>Nay</u>	<u>Absent</u>	<u>Abstain</u>
Nora Belle Comer	X			
Elaine Mayberry	X			
Gerald M. Cabbage	X			
Allen J. Cabbage	X			
Russell Comer, Jr.	X			

Recess: 5:00 p.m.

The Board recessed for dinner.

Reconvene: 6:37 p.m.

Public comments:

Mr. Lee McWhorter-

Mr. McWhorter addressed the Board commenting on the issue of housing people in motels due to the methane gas issues. Mr. McWhorter felt that it would have been a wiser choice to house these people in the rental property that the county has not received payment for in over a year, or locate the people in an alternate rental property. This would be far cheaper for the county then paying for a hotel.

John Rogerson-

Mr. Rogerson addressed the Board to tell the Supervisors that he did not feel the members of the Board knew what they were doing in regards to the landfill. Mr. Rogerson feels that the Board members must be getting something out of this landfill to continue to do a job that they are not paid well for.

Mary Whitehead-

Mrs. Whitehead told the Board members that she was extremely upset to find out that the board members had gone on a retreat the previous week, when employees down at the compactor sites had been shorted payment on their paychecks.

Ted Kelly-

Mr. Kelly addressed the Board stating that he did not want the Board to forget that there still was a racetrack issue that the county needed to address. He also commented on the numerous times that Mr. Vaughn had changed his mind regarding the racetrack plans.

Natalie Zuckerman-

Mrs. Zuckerman addressed the issues concerning the FOIA requests that she issued in the past. Mrs. Zuckerman questioned why the board was so reluctant to release this information, and why she was charged for thirteen hours of labor that should have been very easily retrieved. Mrs. Zuckerman concluded in saying that there were employees in the County Administrator's office capable of researching the FOIA's that get paid approximately \$10.00 per hour, verses the charge of non county employees that are paid on a much higher scale.

Mr. Alan Eldridge-

Mr. Eldridge thanked Mrs. Comer for having the landfill presentation that she had arranged at Springfield Elementary School. Mr. Eldridge closed in saying that they certainly have trouble with the routes that these trash trucks will be using, and why is the county charging twenty five cents per copies, when most people only charge ten cents per copy.

Closed session: 6:50 p.m.

MOTION:

Supervisor Comer moved the Page County Board of Supervisors enter Into a closed meeting pursuant to the provisions of Section 2.1-344.1 of The Code of Virginia, 1950, as amended, for the purpose of discussing Personnel, legal, and property acquisition.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Allen Cubbage, Gerald Cubbage, Nora Belle Comer, and Robert Good.

NAYS: None

Exit closed session: 7:20 p.m.

MOTION:

Supervisor Comer moved the closed meeting be adjourned and the Page County Board of Supervisors reconvene in open session.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Allen Cubbage, Gerald Cubbage, Nora Belle Comer, and Elaine Mayberry.

NAYS: None

Certification of closed session:

"To the best of my knowledge (i) only public business matters lawfully exempted from open meeting requirements under Section 2.1-344 of the Code of Virginia, 1950, as amended, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting of November 14, 2001."

MOTION: Comer SECOND: Good

	<u>Aye</u>	<u>Nay</u>	<u>Absent</u>	<u>Abstain</u>
Nora Belle Comer	X			
Elaine Mayberry	X			
Gerald M. Cubbage	X			
Allen J. Cubbage	X			
Russell Comer, Jr.	X			

There was no action from closed session.

Public Hearing: Six Year Secondary System

Chairman Allen Cubbage opened the public hearing at 7:20 p.m. requesting that Mr. Randy Kiser proceed with answering any questions that the citizens may have pertaining to the six year secondary system.

Mr. Kiser proceeded to provide cards for citizens to fill out in which they were instructed to write down any questions that they may have concerning the

proposed six year secondary plan.

While the citizens were given the opportunity to fill out the forms, Mr. Kiser briefly explained the handout and how it was set up for easy review.

When asked to address the Board, Mr. Bailey, Mrs. Whitehead, Mr. McWhorter, Mr. Seekford, Mr. Harrell, and Mr. Kelly submitted their forms, and Mr. Kiser provided them with the information requested.

Chairman Allen Cubbage closed the public meeting at 8:05 p.m.

MOTION:

Supervisor Good moved to approve the VDOT six year secondary plan.

Supervisor Comer seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Gerald Cubbage, Allen Cubbage, Nora Belle Comer, and Elaine Mayberry.

NAYS: None

MOTION: (*attachment # 5 – resolution*)

Supervisor Good moved to approve the six year plan resolution as Amended.

Supervisor Comer seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Gerald Cubbage, Allen Cubbage, Nora Belle Comer, and Elaine Mayberry.

NAYS: None

On conclusion of the public hearing, Mr. Kiser asked the Board if they would like to reschedule the VDOT rural addition drive that needed to be canceled the previous month. Mr. BeLer recommended that the Board appoint a road viewer team to go on the VDOT rural addition drive since the Board has such a heavy agenda. Mr. BeLer closed in stating that this could be given further time to decide at a later date.

Supervisor's time:

Supervisor Comer-

Supervisor Comer commented that last year that County did not have a Christmas dinner for county employees, and would hope that something could be arranged for the employees this year. Supervisor Comer closed in noting that after attending a conference, she could report that additional funding for transportation looked grim.

It was decided by the Supervisors to turn this matter over to the staff for options to be researched, and dates of December 6th & 7th were decided upon for the dinner.

Supervisor Mayberry-

Supervisor Mayberry asked that the staff be directed to draft a letter to Mr. Dunn from Vanity Fair magazine, asking for a retraction on the article stating Page County was a local bikers hangout. Supervisor Mayberry noted that if the three leaders of the towns would happen to extend an invitation to the Supervisors, they would be glad to attend a meeting. Supervisor Mayberry closed with informing the Board that at a recent VACO meeting she had talked to the delegate in charge of education, and he said that there would be no additional state funding for education this year. She also stated that he added that if anyone would decide to sue the state for underfunding, that person would have a good chance of winning their case.

Chairman Allen Cubbage-

Chairman Cubbage announced that the Board would continue to work with the leaders of the three towns, but that they would separate the facts from the propaganda.

Supervisors Gerald Cubbage, and Robert Good had no comments.

Closed session: 8:20 p.m.

MOTION:

Supervisor Comer moved the Page County Board of Supervisors enter Into a closed meeting pursuant to the provisions of section 2.1-344.1 of The Code of Virginia, 1950, as amended, for the purpose of discussing Personnel, legal, and property acquisition.

Supervisors Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Robert Good, Allen Cubbage, Nora Belle Comer, and Gerald Cubbage.

NAYS: None

Exit closed session: 9:05 p.m.

MOTION:

Supervisor Comer moved the closed meeting be adjourned and the Page County Board of Supervisor reconvene in open session.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Gerald Cubbage, Robert Good, Elaine Mayberry, Allen Cubbage, and Nora Belle Comer.

NAYS : None

Certification of closed session:

"To the best of my knowledge(i) only public business matters lawfully exempted from open meeting requirements under Section 2.1-344 of the code of Virginia, 1950, as amended, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed or considered in the meeting of November 14, 2001."

Action from closed session:

MOTION:

Supervisor Good moved to designate the County Administrator as the county liaison to the law firm of McGuire Woods LLP, Jack L. Gould, Esq. and John J. Brandt, Esquire.

Supervisor Mayberry seconded. The motion was carried by a vote of 5-0.

AYES: Elaine Mayberry, Nora Belle Comer, Allen Cubbage, Gerald Cubbage, and Robert Good.

NAYS: None

MOTION:

Supervisor Comer moved to approve the transfer of Mr. Tommy Lansberry As a county

employee to employment by the School Board, with an Effective date of December 1, 2001.

Supervisor Good seconded. The motion was carried by a vote of 5-0.

AYES: Robert Good, Elaine Mayberry, Allen Cubbage, Gerald Cubbage, and Nora Belle Comer.

NAYS: None

Recess: 9:35 p.m.

The Board recessed to November 26, 2001 for a dinner with the Town of Shenandoah at Mama Mia in Shenandoah.